

Experience the very best in Australian payroll technology.

pay



/payroll

**HR3's payroll module combines user-friendly design, intelligent functionality and value for money into one powerful application.**

Our payroll software is particularly suited to solving complex payroll processing problems via its unique and extensible design.

Whether you have 20 or 10,000 employees, you can be confident that HR3 payroll can scale to suit your requirements.

HR3 products can be deployed as on-premise or cloud solutions. Flexible payment options range from up-front licensing through to an all-inclusive monthly subscription fee. HR3cloud gives you 'anywhere/anytime' access to all the power and functionality of payroll and all add-on modules.

### CORE CAPABILITIES



Multiple companies & ABNs



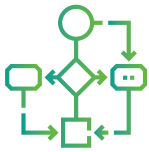
Date driven payroll



Comprehensive security & auditing



Easy to use wizards



In-built workflows, calendars & reminders



Extensible - add user defined tables & fields



Comprehensive business intelligence and reports



Integrations for T&A, rosters, super, ERP & more

### Compliance

HR3's software is compliant with all relevant government requirements. HR3 works with various state and federal government agencies including the Digital Partnerships Office (DPO) within the Australian Taxation Office (ATO) and is a member of industry bodies including the Australian Business Software Industry Association (ABSIA). We often provide input and feedback on government policy initiatives that have the potential to have an impact on our customers.

### Multiple business entities

Run multiple businesses within a single database that encompasses not only payroll, but hr and workplace health and safety as well. Secure individual companies via the powerful and flexible security definitions which can be assigned by company, user, job role, screen, department, function, reports and more.

## Date driven payroll

As a date driven system, HR3 payroll has no end of month processes or end of year data lockdowns, just flexible point-in-time reporting for any time period combination.

## Open-ended year

With the date-based payrun design there is no rush to finalise your ATO reporting commitments at the end of the financial year. Commence processing payrolls for the new year without closing off the current year.

## Built-in superstream clearing house

Our simple and elegant clearing house function means that you can verify, upload, approve and pay your superannuation contributions from a single screen without ever leaving the payroll.

## Audit manager

Define your own auditing definitions via this sophisticated tool that tracks changes made by both desktop and web users to virtually any table or field in the database.

## Unlimited field variations

Unlike many systems, employees in HR3 payroll can have unlimited bank accounts, pay rates, costings, deductions, superannuation funds, leave types and more.

## Detailed reporting

The powerful reporting engine comes pre-loaded with over 200 standard reports which can be printed, emailed or exported to formats such as Excel, HTML, PDF, CSV, TXT and more.

## Easy to use

HR3 customers enjoy user-friendly and intuitive payroll software. With multiple wizard-driven processes, users are instantly familiar with our clear and logical screen layouts.

## Data analytics reporting

Our Data Explorer and Pivot Table tools provide the template for sophisticated data analysis, reporting, exporting or graphing. Simply "drag and drop" to create your own custom reports.

## User defined fields (UDF) and lookups

HR3's extensible design allows companies to tailor the information they view. Add custom fields and lookup tables to virtually any screen in any module.

## Unlimited leave accrual types

As well as Annual, Personal/Sick and Long Service, you can also define additional leave types such as Time Off In Lieu, RDO's, Loyalty Leave, Study Leave, Project Incentive Leave and many more.

**In a recent HR3 customer survey,  
100% of respondents said they would  
recommend HR3 payroll software to  
another payroll manager.**

### THE COMPLETE HR SUITE



The complete HR3 software suite is an ecosystem that lets you expand your capabilities as the need arises. Start off with our payroll module, then add kiosk, hr or advanced reporting capabilities. How about a comprehensive, fully-integrated workplace health and safety system? No matter what your payroll needs are our software suite has you covered.

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