

A robust workplace health and safety system is the pathway to best practice.

whs



/whs

HR3's whs module can help reduce workers compensation premiums, absenteeism and lost time through injuries and incidents.

HR3's whs module is designed using local and international standards (AS 1885, AS/NZS 4801 and ISO 31000) and includes hazards, risk assessment, incidents, plant and equipment, audits and committees, locations, documents (like policies and safety data sheets), and more. Effortlessly integrating with HR3's payroll and

hr systems, a huge benefit is the automatic availability of payroll and HR data for lost time rates, injury frequency rates, absenteeism, compensation claims and plant and equipment skills. Standalone WHS systems require this data to be sourced from a third party system or manually input.

CORE CAPABILITIES



Designed using ANZ standards



Incident management



Hazard management



whs dashboard



Location management



Audits and meetings



Plant and equipment management



Detailed whs reports

Single and accurate source of information

The whs module stores employee and contractor details against the relevant employee file and links them to areas in which they work.

Incident management

Incidents are logged against locations and the level of detail recorded is at the user's discretion. The system can record incidents involving multiple people as well as near misses and everything in between. Injuries and associated return to work and rehabilitation are also recorded in detail, and the information recorded can be adapted flexibly based on the system configuration and end user requirements.

Hazard management

Hazards and identified risks are logged against locations and the information recorded can be adapted flexibly based on the system configuration and end user requirements. All the normal procedures and processes are catered for including risk assessments and associated actions. Hazard reporting is available via the system dashboard as well as through the Data Explorer. Both incidents and hazards can be linked to any associated piece of plant and equipment.

Corporate WHS dashboard

Get instant access to critical WHS statistics via the configurable dashboard. Using live data from payroll, hr and whs, this feature displays over 20 separate statistics like LTIFR, MTIFR, Last LTI, Avg Time Lost and more. It also includes hazards, incidents, compensation claims, absenteeism and more. Statistics can be queried by a particular location or for the entire group.

Plant management

A comprehensive register of plant and equipment details such as supplier, category, purchase date, replacement date and disposal date, warranty details, serial number and more. Employees can be linked to specific equipment and their skills and competencies updated to reflect necessary licenses. Servicing and repairs can be recorded and viewed via the system dashboard and the whs calendar is used to highlight scheduled tasks.

Audits and meetings

Record your internal whs processes and procedural details including specific areas for audits and WHS committee meetings. It also includes areas for storing policies, floorplans, safe work method statements, standard operating procedures, material safety data sheets and more.

WHS actions

Actions are tasks that are allocated to a user to perform as a result of a new hazard, incident, workplace audit or a plant and equipment scheduled maintenance task. In fact, any area of the whs module can have unlimited action items assigned to them. Users are alerted to a specific action item that they must perform via automated email alerts.

Workflows

Integrated workflows, alerts, tasks and emails ensure nothing is accidentally overlooked. Automate the recording of incidents and hazards, schedule the next workplace audit, or send a WHS committee meeting reminder. These things and much more can all be automated via workflows.

User defined fields

The whs module includes many UDF options which allow you to customise the system to suit their company's unique WHS requirements.

Anytime, anywhere access

WHS personnel and general employees/contractors can get access to WHS information from any web browser. Employees can use calendars and planners to display upcoming events (skill expiry etc) and tasks.

Detailed WHS reporting

Detailed WHS reporting is available via the Data Explorer which is designed for ease of use and maximum end user options. The Data Explorer is a grid-based tool with advanced selection, sorting, formulas, exporting and display options (graphs). Reporting is also available via the corporate WHS dashboard.

Minimise the likelihood of incidents by efficiently managing or preventing hazards.

THE COMPLETE HR3 SUITE



The complete HR3 software suite is an ecosystem that lets you expand your capabilities as the need arises. Start off with our payroll module, then add kiosk, hr or advanced reporting capabilities. How about a comprehensive, fully-integrated workplace health and safety system? No matter what your payroll needs are our software suite has you covered.

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